



# APPLICATION FOR EMPLOYMENT

4395 Ayers Avenue  
Vernon, CA 90058

Phone (323)268-1098 Fax (323)268-3543



Payless Foods is an equal opportunity employer. Payless Foods does not discriminate on the basis of race, color, religion, sex national origin, age disability, marital or any other characteristic protected by applicable state or federal civil rights laws. All potential employees should be aware that all employees are subject to being transferred to any of the Payless Foods stores as deemed necessary by Payless Foods management.

Position Applied For: / Posicion por la cual Aplica	Location Desired / Ubicacion Preferida	Date / Fecha
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## PERSONAL INFORMATION / INFORMACION PERSONAL

Last Name / Apellido	First Name / Nombre	Middle Name / Segundo	Home Phone # / Telefono de Casa	
Address / Domicilio	Apt. #	City / Ciudad	State	Zip /Codigo Postal
Social Security # / # Seguro Social	Identification Card # / Driver's License #	State	Alien Registration # / # Permiso de Trabajo	
In case of an emergency notify En caso de alguna emergencia notifique	Name / Nombre	Phone # / # de Telefono		

Are you able to perform the essential functions of the position for which you are applying, either with or without reasonable accommodations ? Usted puede hacer el trabajo de esta posicion la cual usted esta aplicando, sea con o sin acomodaciones razonables?	YES / SI	NO
Do you have the legal right to work and be employed in the U.S.? Usted tiene el derecho legal para trabajar en los E.E.U.U.?	YES / SI	NO
Are you at least age 18? (Proof of age and work permits may be required prior to hiring) Usted tiene por lo menos 18 años de edad? (Prueba de edad y permiso de la escuela, puede ser pedido antes de empleo)	YES / SI	NO
Do you have reliable means of transportation to and from work? Tiene algun medio de transportacion de ir y venir al trabajo?	YES / SI	NO
Have you ever worked for this Company before? Usted a trabajado para esta Compañia antes?	YES / SI	NO
What interested you in the Company? Que fue lo que le intereso de la Compañia?		

## EDUCATION / EDUCACION

	Name of School and Address Nombre de Escuela y Domicilio	# of Years # de Anos	Graduated? Graduado?	GPA Grados
Junior High / Primaria				
High School / Secundaria				
College / Universidad				
Other / Otro				

## GENERAL INFORMATION / INFORMACION GENERAL

Date available to start: Fecha que puede comenzar:	<b>Are you available for work / Disponible para trabajar</b>							
	Full Time		Part Time			Summer		
Days and hours available to work Dias y horas disponible para trabajar	<b>Monday</b> Lunes	<b>Tuesday</b> Martes	<b>Wednesday</b> Miercoles	<b>Thursday</b> Jueves	<b>Friday</b> Viernes	<b>Saturday</b> Sabado	<b>Sunday</b> Domingo	TOTAL HRS

Have you ever been convicted of a crime other than a traffic violation? Ha sido juzgado culpable de un crimen que no fue una violacion de manejo?	YES / SI	NO
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*(NOTE: Please exclude misdemeanor convictions for marijuana-related offences more than two years old; convictions that have been sealed, expunged, or legally eradicated; and misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed. A conviction is not an automatic bar to employment. Each case will be considered on it's own merits.)*

If Yes, please explain and state the charge, the court, the date of the conviction, and the disposition of the case:  
Si ha sido juzgado culpable, por favor explique los cargos, la corte, la fecha, y la disposicion del caso:

## EMPLOYMENT - WORK HISTORY / HISTORIA DE EMPLEO

Please list all of your jobs in the past five years. (If applicable, you may list work performed on a voluntary basis).

Por favor anote todos sus trabajos en los ultimo 5 años. (Puede anotar trabajo voluntario si es aplicable).

<b>Company No.1 (present employer or most recent)</b> <b>Compania No. 1 (empleo actual o mas reciente)</b>		<b>Co. Name</b>			
<b>Address</b>				<b>Phone No.</b>	
Position(s) Held Historial de Posicion(es)			Supervisor's Name and Position Nombre de Supervisor y Posicion		
Employed / Tiempo From To	Rate of Pay / Salario Start / Comienzo Ending / Final		Avg.Hrs. Worked Wk. Hrs. Por Semana	May we contact this employer? Podemos llamar este empleador?	
		hr / wk	hr / wk	YES	NO
Describe all of your significant duties / Describa todas sus obligaciones del trabajo					
Reason for leaving / Razon por dejarlo					

<b>Company No.2</b> <b>Compania No. 2</b>		<b>Co. Name</b>			
<b>Address</b>				<b>Phone No.</b>	
Position(s) Held Historial de Posicion(es)			Supervisor's Name and Position Nombre de Supervisor y Posicion		
Employed / Tiempo From To	Rate of Pay / Salario Start / Comienzo Ending / Final		Avg.Hrs. Worked Wk. Hrs. Por Semana	May we contact this employer? Podemos llamar este empleador?	
		hr / wk	hr / wk	YES	NO
Describe all of your significant duties / Describa todas sus obligaciones del trabajo					
Reason for leaving / Razon por dejarlo					

<b>Company No.3</b> <b>Compania No. 3</b>		<b>Co. Name</b>			
<b>Address</b>				<b>Phone No.</b>	
Position(s) Held Historial de Posicion(es)			Supervisor's Name and Position Nombre de Supervisor y Posicion		
Employed / Tiempo From To	Rate of Pay / Salario Start / Comienzo Ending / Final		Avg.Hrs. Worked Wk. Hrs. Por Semana	May we contact this employer? Podemos llamar este empleador?	
		hr / wk	hr / wk	YES	NO
Describe all of your significant duties / Describa todas sus obligaciones del trabajo					
Reason for leaving / Razon por dejarlo					

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge, and agree to have any of the references listed to provide the company any and all information concerning previous employment and any pertinent information that they may have. Further I release all parties' persons from any and all liability for any use of disclosure of such information by the company or any other agents, employees or representatives. I understand that any misrepresentation, falsification, or materials in omission of information on this application may result in my failure to receive an offer, or if I am hired, in my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the company, as amended from time to time in the company's sole discretion. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company.

I understand that the Company is committed to promoting safety, and high standards of employee performance, productivity and reliability. In order to achieve this, all offers of employment are contingent upon successful completion of a background check.

I also understand that all offers of employment are conditioned on the receipt of satisfactory responses to reference requests, and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States.

Applicants Signature  
Firma del Apicante

Print Name  
Nombre en letra de molde

Date  
Fecha

**Corporate Office:**  
4395 Ayers Avenue, Vernon, CA 90058  
Tel. (323) 268-1098 • Fax. (323) 268-3543

Email Completed Application to [marial@paylessfoods.com](mailto:marial@paylessfoods.com) or bring to any Payless Foods Store. Emailed Applications to be signed at time of interview.